

SEEING THE FUTURE WITH

20/20 VISION



West Highland

Making the *Word* fully known

Bird's Eye View - Next 4 Weeks

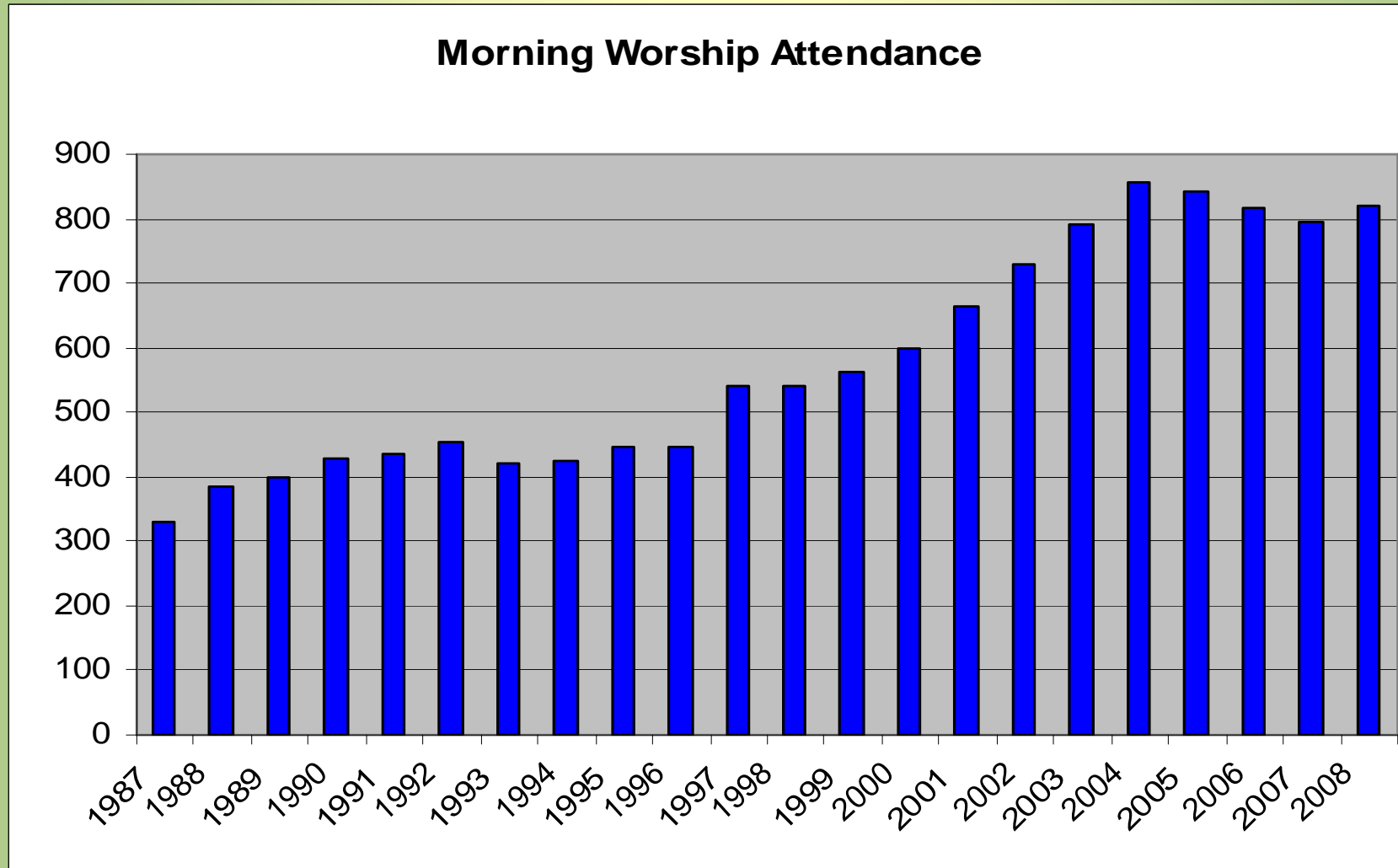
**Tonight – Examining the Walls of
Jerusalem**

**What is the present state
of West Highland and its ministries?**

Examining the Walls of Jerusalem

What Do Our Walls Look Like?

1. Worship Attendance



Observations:

- **400 barrier for 9 years**
- **Most growth occurred in 5 year period**
- **Church was static for 15 years**
- **800 barrier for 7 years**

Causes of 5 Years of Rapid Growth:

- **Leadership of Lead Pastor**
- **Additions of key staff positions**
- **Important transition initiated**

**Direction and Management of
Ministry began to reside
within the church's staff**

Further Observations

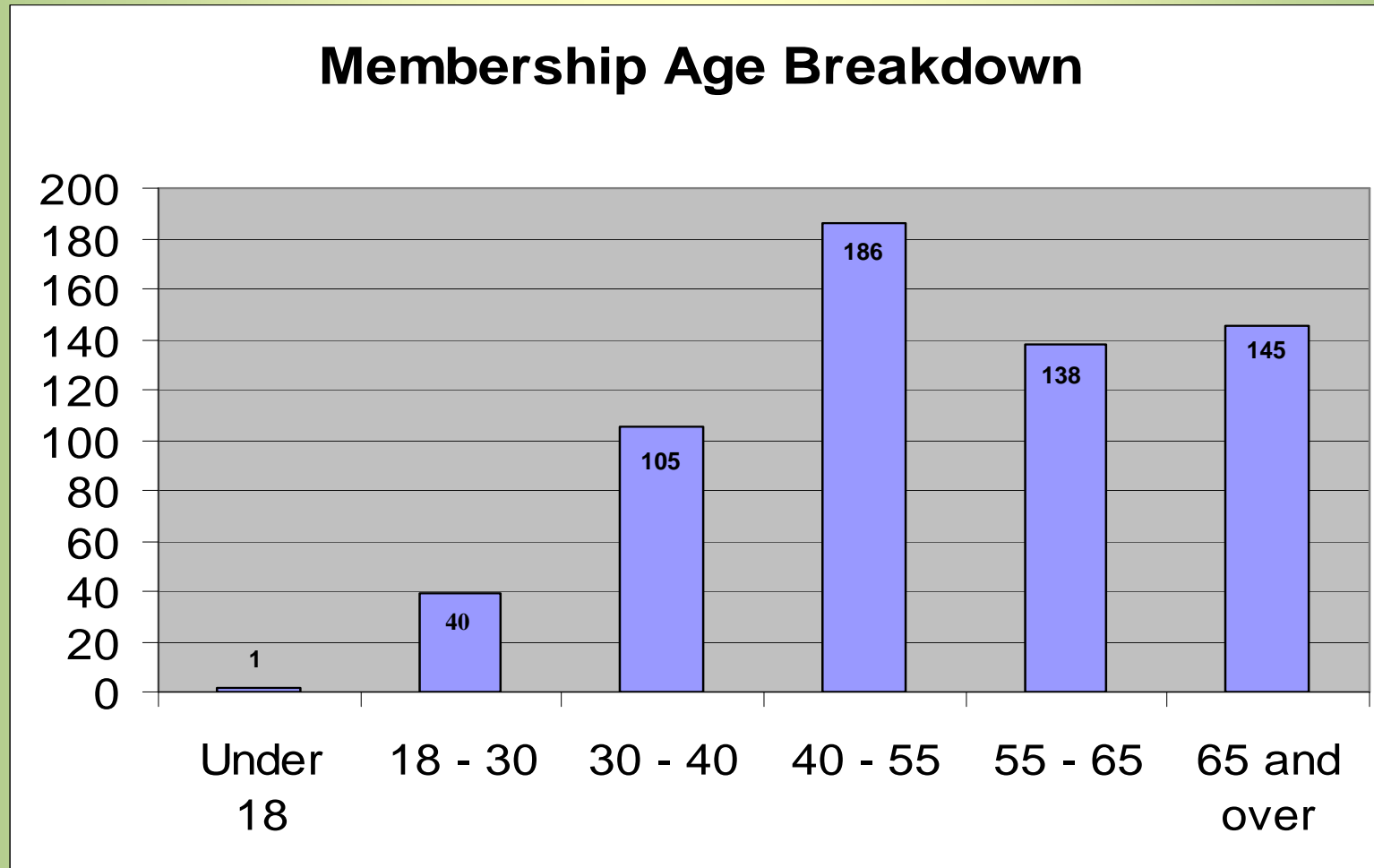
- **We are plateaued at the hardest attendance barrier**
- **The longer a church stays at this point the harder it is to break beyond**
- **Facility limitations increase the difficulties**
- **We have reached 80% capacity**
- **Growth is impossible in the present mode**

2. Membership and the Broader West Highland Family

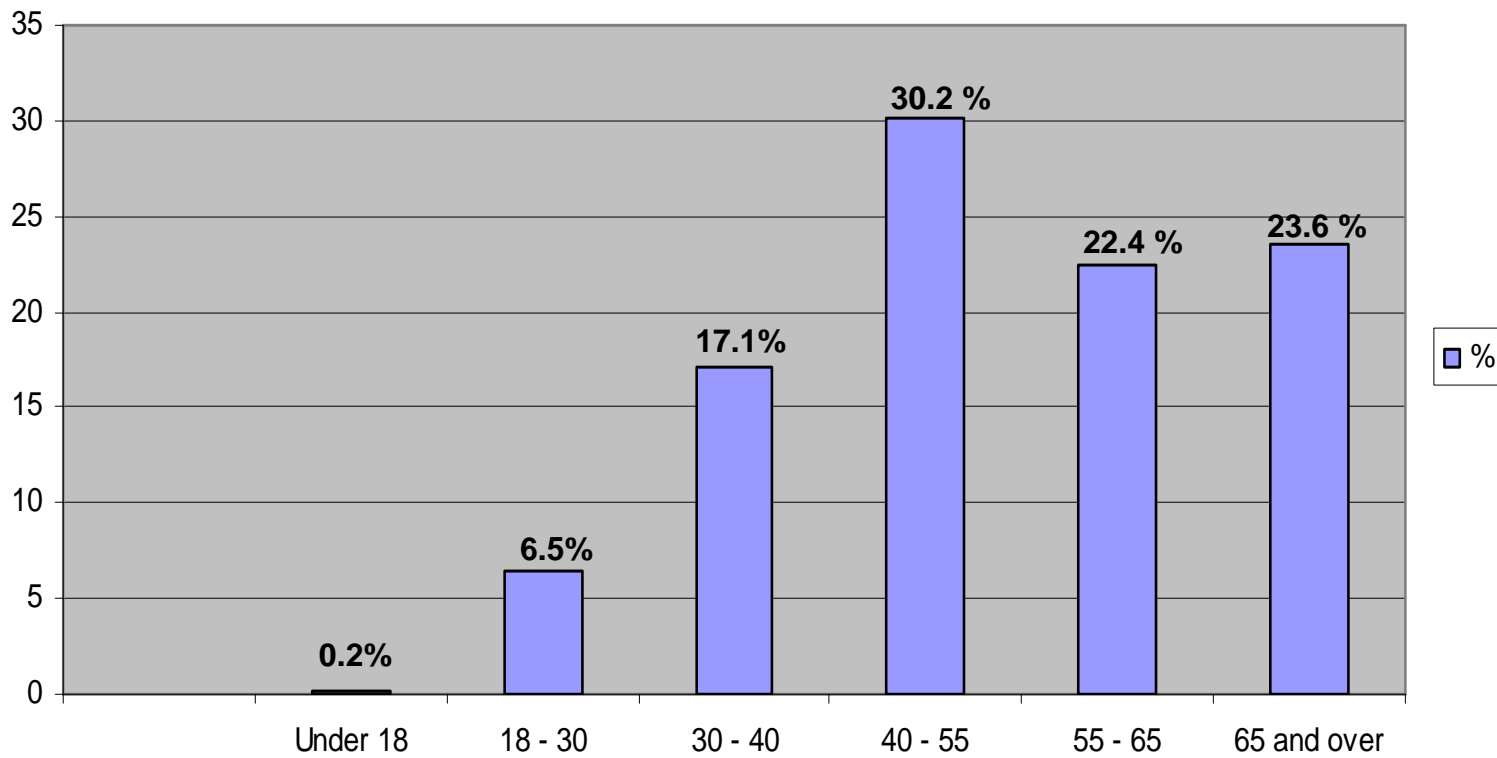
General Observations

- **43 new members per year since 2000**
- **Urban churches need 50 new members each year to stay even**

Membership - Age Breakdown



Membership 2009- Percentage Age Breakdown



Specific Observations:

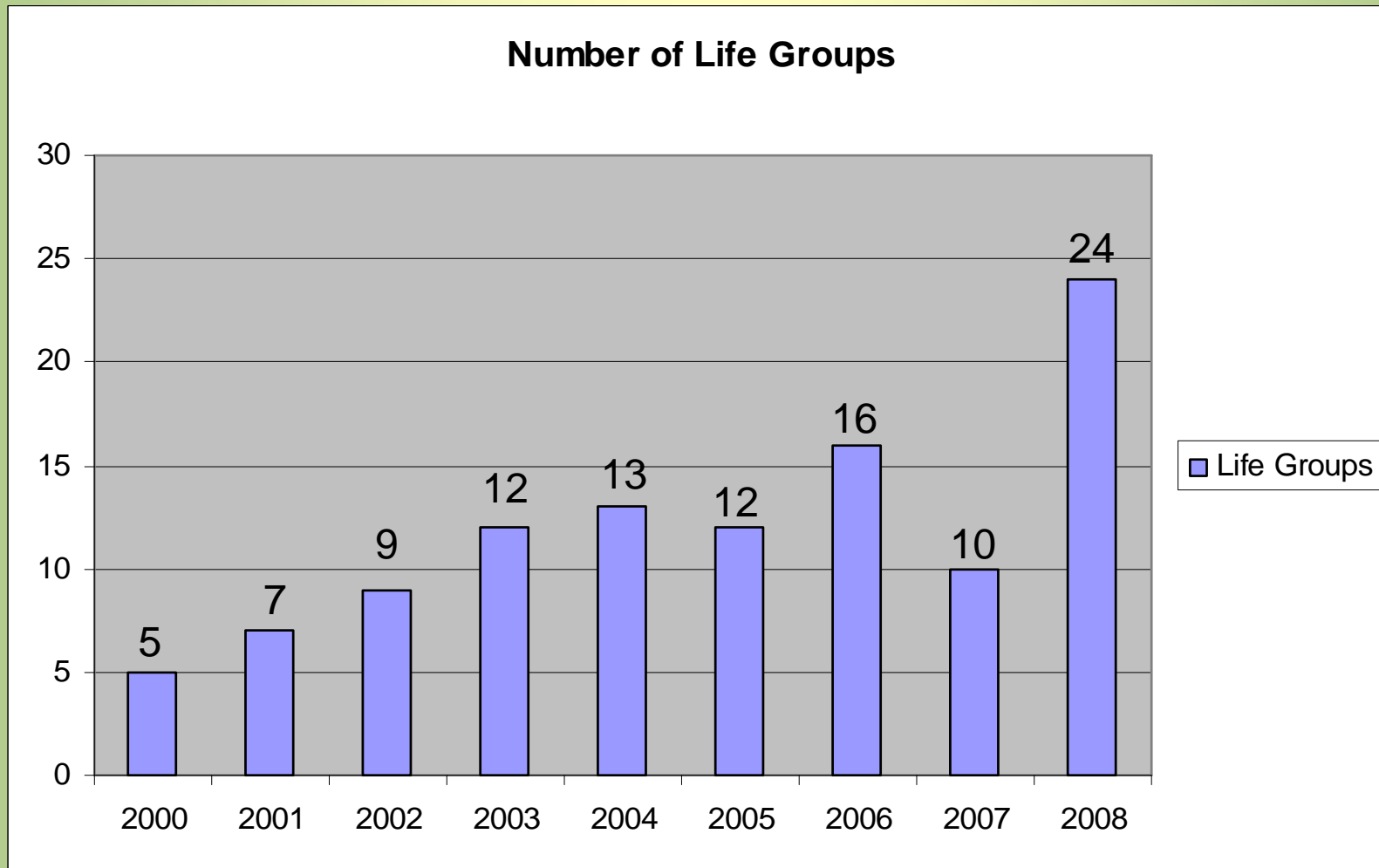
- **Less than 25% of members under 40**
- **76% is over 40**
- **46% is over 55**
- **“Greying” Church**

Total Members is 615

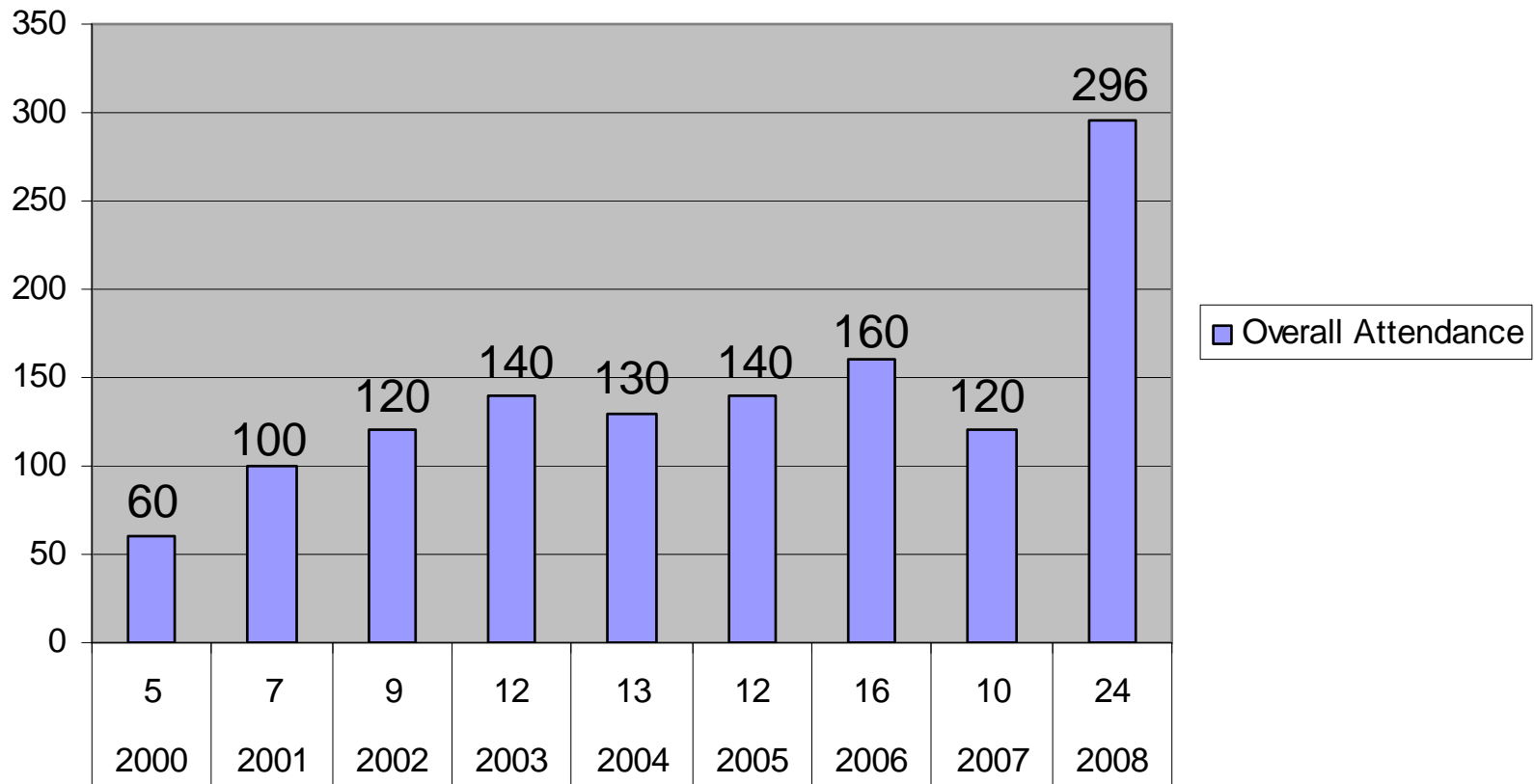
575 families are in the Directory

1359 people are in the Directory

3. Small Group Ministry and Adult Bible Classes



Life Groups Attendance



Observations:

- **49% of members**
- **Church “with” not “of”**

4. Organization

5. General Observations and Challenges

- **Family centered**
- **Adapting to challenge of “non-traditional” family**
- **Good reputation in Hamilton**
- **Community vs. Regional Church**

- **Church Care**
- **Mature Adults**
- **Leadership Development**
- **STARkids and Oasis**
- **Staffing Concerns**
- **Student Ministries**

- **Visible Minorities**
- **Assimilation of Newcomers and New Believers**
- **Evangelism, Conversions, Baptisms**
- **Focus**
- **Spirituality**

6. Our Facilities

- **80% capacity**
- **No growth possible in one service format**
- **Operation Rehoboth**
- **Inadequacies**
- **20/20 requirements**

Conclusion and Summary

We have challenges that are:

- 1. Spiritual**
- 2. Structural**
- 3. Physical**
- 4. Personnel**
- 5. Surmountable**

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